

SPEAK OUT DASHBOARD LAUNCH: THE GLASSDOOR OF WORKPLACE HARASSMENT AND BULLYING Press Release 2021

Speak Out Revolution have successfully launched the Speak Out Dashboard providing open source, independent and strategic insights into the lived experiences of people subjected to harassment and bullying and their route to resolution within their workplaces.

The dashboard release is a major step for Speak Out Revolution on its mission to cancel the culture of silence on workplace harassment and bullying, in pursuit of more inclusive working.

"The systems and processes in place do not protect targets of workplace harassment and bullying, they silence them. The Speak Out Dashboard empowers everyone: individuals, organisations, partners and investors to advocate for more inclusive working" says Marie Hemingway, Founder at Speak Out Revolution Ltd.

The Speak Out Dashboard presents data gathered via the global anonymous Speak Out Survey. Key insights include:

- Gaslighting is the most prevalent form of workplace harassment and bullying.
- Only 33% of people will formally report harassment and bullying to their organisations.
- 3 times more likely a persons situation becomes worse than better from formally reporting.
- Leading consequence of formally reporting is detriment to mental health as a consequence of the reporting process itself.
- Only 5% of people who formally report receive a full resolution.
- 22% of reports are associated with a confidentiality agreement.

About Speak Out Revolution: www.speakoutrevolution.co.uk

Speak Out Revolution is a not-for-profit, founded in 2020, accelerating organisational diversity and inclusion with a key mission to cancel the culture of silence on harassment and bullying in our workplaces.

We provide a global platform for targets of workplace harassment to anonymously speak out about their experience and route to resolution. We present the collective intelligence within the Speak Out Dashboard so everyone is empowered to drive change for more inclusive working.

For further information about the Speak Out Dashboard, to request interview with spokespeople from Speak Out Revolution or supporting imagery, please contact: Marie Hemingway, Founder and Director of Speak Out Revolution: marie@speakoutrevolution.co.uk/ 07920 401493